

Mie's Diversity Promotion Policy **For a Brighter, Diverse Society Together**

This promotion policy is an expression of our determination to work with the people of Mie Prefecture to make our vision of a diverse society a reality.

Let's Start the Winds of Diversity

~ Message from the Governor ~

What is Diversity?

The world is full of people, each one of them different.

We want to celebrate this diversity.

Meeting many kinds of people can broaden our horizons.

Different points of view can lead to new ideas.

Let's create a society where each individual is valued,
where people respect each other and shine together.

The winds of diversity are blowing from Mie to the future.

Eikei Suzuki, Governor of Mie Prefecture



When people respect each other and accept their differences, it positively impacts people's self-worth and gives them an opportunity to learn something new. This also contributes to progress and innovation in society. Because we believe that a society that accepts diversity is better equipped to face unexpected challenges, the Prefectural Government is determined to work together with the residents of Mie to make this vision a reality.

Blowing the winds of diversity from Mie

With mutual respect and acceptance of difference as a source of strength.

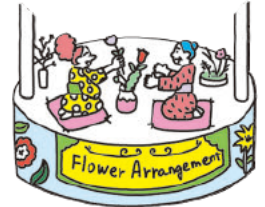


Make it Happen!

1

Our Vision of a Diverse Society

A society which values diversity is one that respects each person's unique individuality and abilities, regardless of their gender, age, disability, nationality or ethnic background, sexual orientation or gender identity. A society where everyone feels free to be themselves, be optimistic about their future as they strive towards their goals and realise their full potential as an active member of their society.



2 Diversity is a Positive

"Individuals, organizations, and society benefit from diversity"

- ① **Accepting differences** → realize our full potential
- ② **Valuing differences** → broaden our horizons
- ③ **Harnessing diverse skills** → innovate new ideas



3

Rethinking and Challenging our Perspective

(The perspective of diversity)

"Steps toward a brighter future"

- 1 Be aware of differences and spread awareness
- 2 Proactively engage with people who are different to yourself
- 3 Offer support to others and also be supported
- 4 Believe in the ability of others
- 5 Be systematically diverse and flexible
- 6 Recognize the value of different perspectives and ways of thinking



4

Future Initiatives

~ Three Keys to Promoting Diversity ~

Spread awareness of diversity
Changing Our Perspective

Progress through interaction and mutual support
Taking Action

Promote participation in society for all
Adapting Society's Structure